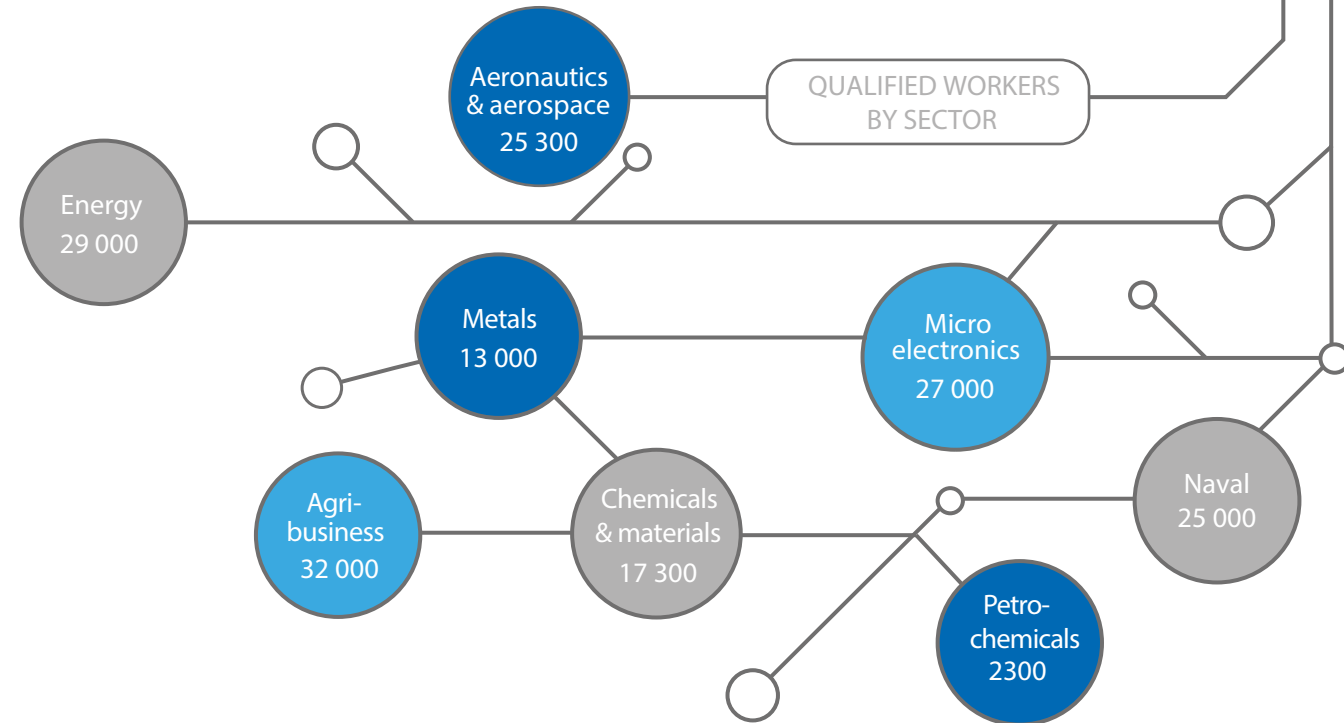


SKILLS & TALENT

ACROSS ALL INDUSTRIAL SECTORS



A DEDICATED PACKAGE OF HR SERVICES

TO MAKE YOUR IMPLANTATION PROJECT A SUCCESS

Our human resources service works with employment agencies and training and education organizations to provide customized support (consulting, recruiting, financing) at every step of your project to:

- identify your company's HR needs and expectations
- mobilize the right networks
- create solutions in cooperation with local partners

In special partnership with training and educational stakeholders including the Académie Aix-Marseille and the Académie Nice educational districts, AFPA, APEC, the Campus des Métiers et des Qualifications, DIRECCTE, OFII, Pôle Emploi, and UIMM.

KEY FIGURES

Source : CCI Provence-Alpes-Côte d'Azur

 **170 000**
direct industrial jobs

 **2350**
new industrial companies
created every year

 **23 000**
industrial companies

 **#2**
region in France for new patents

 **51 600**
managers and professionals
in the industrial sector

“ 65% of children in school today
will work in professions that have
not yet been invented. **”**

– Report from the French Senate

“ SUCCESS STORIES ”

“Revolutions in technology, energy, society... industry is being profoundly transformed and plays a more important role than ever as a motor for the country's economic development. Innovation, performance, international opportunities, and professional training are the cardinal virtues that make companies in the Sud Provence-Alpes-Côte d'Azur Region global standard-bearers.”

Philippe DARMAYAN
President of the Union des Industries et des Métiers de la Métallurgie
(employers' organization for industrial companies in the metals sector)



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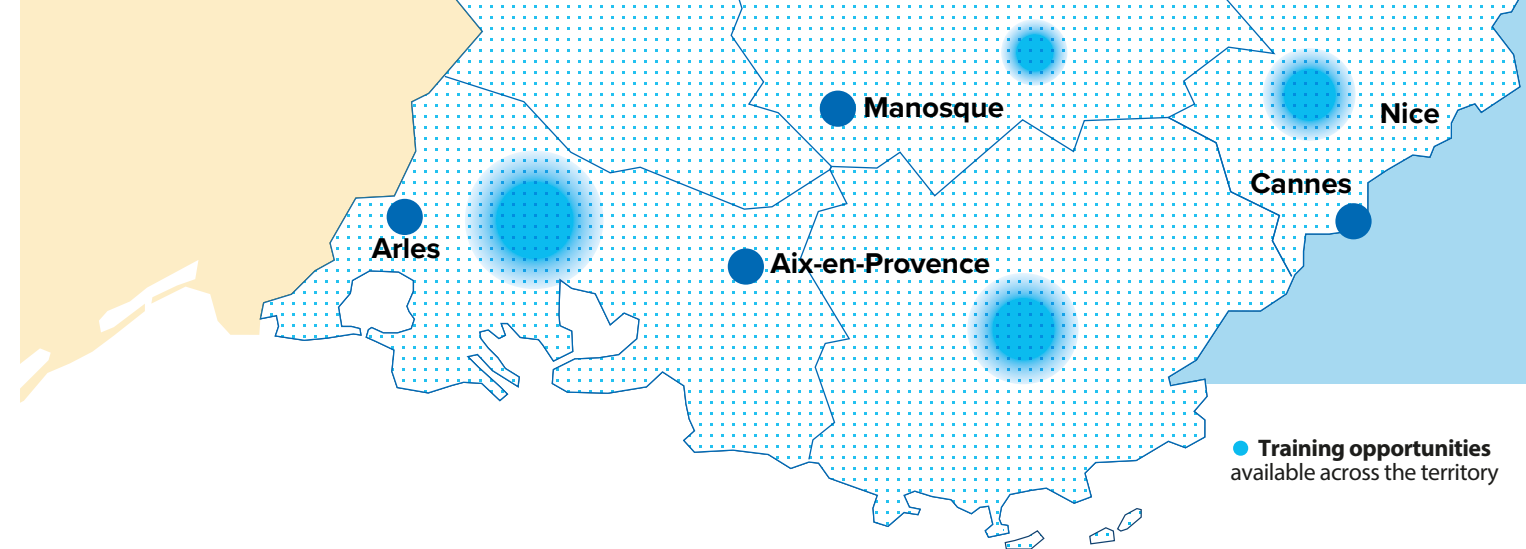
**HUMAN RESOURCES:
AT THE HEART OF
THE INDUSTRY** OF THE FUTURE
TO DEVELOP A
SUSTAINABLE REGION





“Investors, project leaders... we are building the industry of the future here in the Sud Provence-Alpes-Côte d'Azur Region. Our region is home to a vast pool of talent and globally renowned experts for your project. I am committed to innovation and excellence. Together, we will invent new horizons for Industry 4.0 to ensure a sustainable future and a thriving, attractive, and competitive region.”

Renaud MUSELIER
 President of the Provence-Alpes-Côte d'Azur Region
 Deputy President of the Regions of France



WIDE-RANGING EMPLOYMENT PROSPECTS

Source: Pôle Emploi

+13%
 in job openings for engineers and management professionals (between 2009 and 2014)

47 000
 employees recruited in 2017

100 000
 employees to be recruited (over the next 10 years)

RENOWNED AND DIVERSE TRAINING OPPORTUNITIES

9
Écoles d'ingénieurs
 • Arts et Métiers ParisTech
 • Centrale Marseille
 • École de l'Air
 • Mines Saint-Etienne
 • Epitech
 • Institut Supérieur du Bâtiment et des Travaux Publics
 • ISEN Écoles d'ingénieurs des Hautes Technologies et du Numérique (Yncrea)
 • Polytech
 • SeaTech Groupe INP

39
Certified Apprentices Programs (CFAs)
 related to industry in the Académie d'Aix-Marseille educational district

67
professional degree programs

2
specialized Campus des Métiers et des Qualifications training centers
 • Industry of the Future (Henri-Fabre)
 • Maritime sector (De la Mer)

42
tech-oriented university programs
 linked to industry and available at specialized university technology institutes (IUTs)

AN INDUSTRIAL SECTOR POWERED BY TALENT & EXPERTISE

TWO SPECIALIZED CAMPUS DES MÉTIERS ET DES QUALIFICATIONS TRAINING CENTERS PROVIDE THE SKILLED WORKFORCE FOR THE INDUSTRY OF TODAY AND OF TOMORROW THANKS TO CLOSE COOPERATION BETWEEN PUBLIC AND PRIVATE STAKEHOLDERS ACROSS THE REGION.

CAMPUS DES MÉTIERS ET DES QUALIFICATIONS

HENRI-FABRE

Multi-sector approach:
 aerospace, energy, steel

Four innovative training programs already in place:

- **VirtuArles** to prepare for new digital professions
- **Three key dedicated degree programs** to develop supply chain technicians, e-maintenance technicians, and data technicians

DE LA MER

Multi-sector approach:
 civil and military shipbuilding, pleasure craft & sailing, ports & maritime transport, marine energy resources, maritime safety & security

FOCUS

Source: Pôle SAFE

AIRSHIPS, A SECTOR OF THE FUTURE

THE AIRSHIP SECTOR IS PART OF BROADER EFFORTS TO CREATE A "FACTORY OF THE FUTURE" FOR THE AEROSPACE INDUSTRY THAT EMBRACES TRANSPORTATION, MONITORING, AND TELECOMMUNICATIONS SOLUTIONS THAT ARE EFFICIENT AND ENVIRONMENTALLY FRIENDLY.

A SECTOR THAT GENERATES JOBS IN THE REGION:

€1 billion
 estimated annual turnover within 10 years

3000
 potential news jobs

SUCCESS STORIES

"This campus responds to both the growing importance of the Industry of the Future and to regional companies' needs for skilled employees. With support from an invest-in-the-future initiative managed by TEAM Henri-Fabre and a consortium of regional training organizations, we are offering training programs that are specifically adapted to new technologies."

Laurent RENAUX
 Director of Operations, Campus des Métiers et des Qualifications Henri-Fabre

